

## Expert in Synthetic Foams

At NMC, we develop **foam solutions that fit** – precisely engineered to meet unique customer requirements, modern industrial challenges, and evolving market demands. Drawing on more than **75 years of expertise**, we combine deep material knowledge with hands-on technical know-how to deliver reliable and efficient solutions to customers worldwide.

Let's foam together.

NMC Polska Sp. z o.o. is part of the **NMC Group**, an internationally growing organization with **24 sites** and over **1 600 employees** worldwide. **One NMC** – ambitious and offering significant scope for initiative and personal development.

To strengthen the Financial Team of NMC Polska Sp. z o.o., we are looking for a motivated and committed professional to join us as soon as possible in the role of

# Accountant Poland

(m/f/x)

As an **Accountant**, you will be responsible for managing and optimizing accounting processes in **Poland**, ensuring accurate financial reporting and compliance with local statutory requirements. Through your expertise, precision, and proactive approach, you will provide valuable financial insights, support operational excellence, and contribute to the sustainable growth and to NMC's long-term success.

### Your Mission & Responsibilities

- **Accounting & financial management:** Manage end-to-end accounting and financial processes in compliance with applicable regulations and accounting standards.
- **Document processing:** Post and record accounting documents, including invoices, bank statements, payroll records, cash reports, and other financial documents.
- **Document verification & filing:** Verify documents for formal and accounting accuracy while ensuring their completeness and proper filing.
- **Asset register maintenance:** Maintain fixed assets and intangible assets registers, including depreciation calculations and postings.
- **Payments & cash flow:** Process payments and monitor their timely execution.
- **Accruals, prepayments & provisions:** Ensure accurate accounting and reconciliation.
- **Tax declaration & settlement:** Prepare tax declarations and reports (VAT, CIT, JPK) and manage tax settlements.
- **Account reconciliation & review:** Reconcile account balances and conduct ongoing reviews of accounting entries.
- **Closing processes & financial statement support:** Participate in month-end and year-end closing processes and support the preparation of financial statements.
- **Cooperation with external institutions & audits:** Tax Office, Statistics Office, National Bank, etc. and participating in audits.
- **Process improvement:** Identify opportunities for improvement and implement enhancements in accounting processes.

### Your Profile & Strengths

- University degree (or currently pursuing one) in Finance, Accounting, Economics, or a related field;
- Minimum of 5 years of experience in a similar role, preferably within full-scope accounting or an accounting firm environment;
- Strong knowledge of accounting principles, financial reporting standards, and tax regulations;
- Excellent analytical skills, attention to detail, ability to work independently, and strong organizational skills;
- Advanced proficiency in Microsoft Office, particularly Excel;
- Very good knowledge of ERP systems; SAP experience will be considered an advantage;
- Strong communication and teamwork skills.

### What to Expect

- **One NMC. Worldwide:** 24 sites. 1 600 employees. One fitting team.
- **Stable employment within an international Group:** Offering long-term career prospects and job security.
- **A collaborative work environment:** Focused on long-term cooperation, employee development, and building strong professional relationships.
- **A career that truly fits you:** Opportunities for professional development through training programs, process optimization projects, and continuous improvement initiatives.
- **Attractive remuneration package:** Aligned with your qualifications, skills, and professional experience.
- **Hybrid working model & flexible working hours.**

Your talent. Our expertise. A perfect fit.

### Apply now!

We look forward to receiving your application and are happy to answer any questions you may have in advance:

Alicja Andrzejewska, [rekrutacja@nmc.pl](mailto:rekrutacja@nmc.pl)



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