

## Production Manager

Miejsce pracy: Zabrze

### ENSURES THE RESPONSIBILITY AND COORDINATION OF THE ONE OF PRODUCTION DEPARTMENT :

- Ensures that safety and quality standards are met in the production process and takes corrective action as appropriate.
- Supervises the daily production of production department in order to satisfy the customers' requirements in terms of product composition, quantity to be supplied and in fixed production costs.
- Develops, manages and monitors the operational budget of his/her department
- Conducts and supports the process of continuous improvement in his/her department by existing methodologies like LEAN, SMED, 5S, TPM. Promotes employee suggestions for improvement
- Definition and approval of production standards (set-up time, production parameters, scrap,...)
- Is responsible for the implementation of strategic objectives in industrial matters.
- Participates in the development and testing of new products / concepts and technologies in order to follow the wishes of our customers.
- Responsible in charge of checking compliance with production standards.
- Analysis and evaluation of production efficiency – OEE calculation and production costs. Follow-up of KPI's for production.
- Coaches and develops his/her direct collaborators (team leaders and production staff) :  
Establishes resource planning of his/her department (80 -100 people)
- Responsible to establish training programs and guarantee follow-up by qualification matrix of the people of his/her department
- Ensures permanent communication with its support departments: planning, converting, QA, R&D maintenance, and controlling in achieve organization's common goals.

### REQUIREMENTS :

- Engineer degree (technical or management)
- Min. 3 years of experience in working in a similar position (min. 50 people management )
- Fluent language (English or German) – must have
- Knowledge of Lean Manufacturing tools,
- Ability to cooperate and manage a large employee team,
- Broad knowledge of the rubber and plastic production process
- Ability to organize work well in an environment that is only building structure, procedures and machine park
- Openness to new challenges and suggestions for improvement
- Ability to work in a team and under time pressure
- Ability to set priorities
- Independence, responsibility, analytical thinking

### WE OFFER :

- Employment contract (after a trial period) in a dynamically developing company
- Work from Monday to Friday in a one-shift system
- Stable employment and friendly atmosphere at work
- The possibility of raising qualifications in many areas (language courses, process training at the headquarters, development of soft skills)
- Work in an international company with an established market position

You think you have the right profile and you are ready to meet this challenge?

Then please send your CV via the application form to [andrzejewska@nmc.pl](mailto:andrzejewska@nmc.pl) or via SMS referring to "Production Manager" at phone number 506 450 203