



« With passion, creativity and responsibility to success. »

NMC aims to provide people with comfort and protection for a better life by acting as a leading growth-oriented international company in the field of synthetic foams. Spread over 25 locations, 1.650 employees make their contribution every day. We invite you to become part of our team.

HR & Talent Director (m/f)

Member of the Executive Management Team

YOUR MAIN TASKS

- Transpose company strategy into concrete HR policies and action plans in line with the company's ambitions, values and guidelines.
- Implement efficient and modern recruiting processes as well as career guidance, retention and talent development programs.
- Coordinate and promote an open, transparent and productive cooperation between management and workers representatives as well as within departments and across multi-functional or international teams.
- Lead the Belgian HR and payroll team and organize the department and its practices in the most efficient way.
- Ensure open and timely internal communication and strong involvement of all collaborators.
- Promote the spirit and culture of a high performance and learning organization across international NMC companies via benchmarking and regular best in class practice exchange regarding HR.

YOUR STRENGTHS

- Excellent capacity to build strong and respectful relationships within the organisation and with social partners.
- Open-minded, effective team player, able to work under pressure.
- Good communication, prioritization and decision-making capabilities.
- Excellent conflict-solving skills and ability & desire to adapt quickly to change.
- Willingness to take on challenges and responsibility with diplomacy, perseverance and determination.

YOUR PROFILE

- Proven leadership experience with a successful track-record in a similar function and scope of an international operating industrial company.
- Master- or degree of higher education in a relevant field (e.g. HR, Economics, Law,...) and good knowledge of the Belgian social legislation.
- Fluent in German, French and English (spoken and written).

OUR OFFER

- A strategically important position with strong impact on the short and long-term success of NMC.
- Close cooperation with people of diverse backgrounds and broad experiences.
- Based in Eynatten, with some travel abroad.

We look forward to getting to know you. Please submit your application to roger.kniebs@nmc.be



we will succeed together

NMC sa
Gert-Noël-Straße
B-4731 Eynatten
www.nmc.eu

